

Hazelbrook Soccer Club Manager Code of Conduct

Mission Statement

Hazelbrook Soccer Club Inc. shall strive towards the promotion of soccer, fostering the individual character and skills of its members whilst nurturing a community spirit.

Volunteer Obligations

The Manager shall agree;

- The Manager shall be appointed by Hazelbrook Soccer Club Inc. following recommendations or by volunteering to the position.
- Must sign and submit a Working with Children Check once appointed to the position of Manager.
- Should perform any duties associated with their position skillfully, diligently and impartially and to the best of their ability in order to contribute to the effective and efficient management of Hazelbrook Soccer Club Inc.
- Be a positive role model.
- Is required to attend Coach's and Managers meetings as set down by the Management Committee.
- Shall make themselves familiar with the Grievance Investigation Guidelines.
- Refrain from any behaviour that may bring you, the sport, a member, association or an affiliated club into disrepute.
- Do not use your involvement with soccer, a member association or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Club, a member association or an affiliated club.
- Be aware of and maintain an uncompromising adherence to Hazelbrook Soccer Clubs standards, rules, regulations and policies.
- Display control, respect, dignity and professionalism to all involved with the sport, including opponents, officials, administrators, parents and spectators and encourage players to demonstrate the same qualities

- Shall be required to be in attendance at allocated teams games and training.
- Shall liaise with the team Officials in regards to all matters pertaining to the team.
- Shall be the team official that liaises with parents and carers and others as necessary.
- Shall be responsible for the correct completion of team game paper work as required by Hazelbrook Soccer Club Inc and Nepean District Soccer Football Association Inc.
- Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
- Be professional and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
- Shall liaise with the Coach to ensure that any/all proper treatment and care is made available to any member of the team that so requires it.
- Shall distribute the match strip, and at the completion of the match collect same and make arrangements for its laundering.
- Will maintain a record of each player, for each game, giving number of games participated in, together with the time on/off in each game.
- Shall be responsible for the correct completion of paper work relative to player injury.
- Shall maintain a record of treatment and injury for all players relevant to all trainings and games.
- Show concern and caution towards others and players who may be sick or injured.
- Shall provide a safe environment for training.

- Is responsible for all players in the team, in unison with the Coach, from the commencement of any training session or game, until they have completed such session or game, and returned to their respective parental care.
- Is not permitted to allow any other person/s to perform coaching duties for the team without the approval of the Director of Coaching.
- May submit any complaints regarding any aspect of the team, club or member, in writing, within 14 days of the incident to the Age Coordinator for their adjudication and input.
- If an agreement is not met the complainant and /or the Age Coordinator may report to the Management Committee within 14 days of the previous determination.
- May submit any complaint, in writing, through the Age Coordinator to be directed to the Management Committee
- Understand the repercussions if you breach, or are aware of any breaches of this code of conduct.